Human Resources Committee
TERMS OF REFERENCE

Overview:

The Human Resources Committee is responsible for oversight of the University's human resources strategies, policies, and procedures. The Committee will strive to develop those strategies in a way which attracts, motivates, and retains highly qualified employees who reflect the communities served by the University and possess the skills required to further the University's vision and meet the goals of its strategic plan.

Responsibilities:

Appointment and Dismissal of employees

1. Make recommendations to the Board with respect to the appointment or dismissal of the President and Vice-Chancellor or any other appointment or dismissal of an employee of the

i. President and Vice-Chancellor (ex-officio)

ii. University Secretary (ex-officio)

16. At least one member of the Human Resources Committee shall have accounting or related financial management expertise.

17. The non-voting members of the Committee shall be excluded from the Committee's deliberations as appropriate.

18. The Committee chair shall be appointed by the Board of Governors from among the voting members, in accordance with the General Bylaws.

Terms approved by the Board of Governors on September 21, 2023